Bluestar Adisseo Company

Resolutions of the 2nd Meeting of the 6th Term of Board

The 2nd meeting of the 6th term of the Board was held on December, 16, 2015, in the Company's conference room. [7] directors were present, constituting [100]% of the board members. The following proposals were deliberated and passed:

1. The proposal in respect of Remuneration Policy for Executive Management

The remuneration policy for executive management is as follows:

The remuneration policy is supposed to attract talents and foster the Company's sustainable growth and interim achievements. Remuneration of executive management is comprised of salary, annual bonus and long-term incentive compensation, in total targeting at upper middle level of the pay comparator group. Annual bonus and long-term incentive are structured to award superior performance with additional pay. Annual bonus and annual performance measures focus on line of sight where the goal is set by the Company's annual business plan. Long-term incentive and performance measures are aligned with shareholder expectation which reflect creation of sustainable shareholder value.

This proposal was passed with 【7】votes in favor, 【0】objection, and 【0】waive

2. To amend the Management System of Information Disclosure

In view of the amended Articles of Association and according to the company's actual circumstances, the board of directors proposes to amend the Management System of Information Disclosure.

This proposal was passed with 【7】votes in favor, 【0】objection, and 【0】waive

3. To amend the Internal Reporting System of Material Matters

In view of the amended Articles of Association and according to the company's actual circumstances, the board of directors proposes to amend the Internal Reporting System of Material Matters.

This proposal was passed with 【7】votes in favor, 【0】objection, and 【0】waive

4. To amend the Management System f Information Insiders

In view of the amended Articles of Association and according to the company's actual circumstances, the board of directors proposes to amend the Management System of Information Insiders.

This proposal was passed with 【7】votes in favor, 【0】objection, and 【0】waive

5. To amend the Rules for the Work of the Secretary of the Board of Directors

In view of the amended Articles of Association and according to the company's actual circumstances, the board of directors proposes to amend the Rules for the Work of the Secretary of the Board of Directors.

This proposal was passed with 【7】votes in favor, 【0】objection, and 【0】waive

It is hereby resolved.

The Board of Directors of Bluestar Adisseo Company

December 16, 2015

Chairman of the Board of Directors: Gerard Deman

Deputy Chairman of the Board of Directors: Wang Dazhuang

Director: Jean Marc Dublanc Yang Fang

Independent Director: Song Lixin Zhou Guomin

Jean Falgoux