

September 11th, 2026

Adisseo announces the appointment of Li Bo as Chairman of the Board and Chief Executive Officer

Adisseo, a global leader in animal nutrition and health solutions and one of the world's leading experts in feed additives, today announced that Li Bo has been elected Chairman of Adisseo's Board of Directors on 11th September 2026 and appointed Chief Executive Officer to succeed Dr. Hao Zhigang, effective 1st November 2026.

"It has been a privilege to lead Adisseo through an important period of transformation and growth. I am confident that Li Bo's leadership, experience, and vision will enable the company to build on its achievements and seize the opportunities ahead. Adisseo has exceptional teams, strong assets, and a clear ambition for the future," said Dr. Hao Zhigang.

As Chief Executive Officer, Li Bo will lead Adisseo's strategy and Executive Leadership Team. His appointment reflects the company's commitment to continuity, long-term growth, and value creation. Building on strong foundations, Adisseo will continue to strengthen its global competitiveness, drive operational excellence, accelerate innovation, and reinforce its commitment to sustainability, customers, and partners worldwide.

Li Bo holds a master's degree in chemical engineering and an Executive MBA. He brings extensive executive leadership experience in the energy and chemicals sectors and most recently served as Chairman and President of China National Bluestar, Adisseo's majority shareholder.

His industrial expertise, strategic vision, and deep understanding of Adisseo's shareholder ecosystem position him well to lead the company as it strengthens its global leadership and accelerates its development.

"I am honored to join Adisseo at this important moment in its development. Under Zhigang's leadership, the company has built a strong platform, a clear strategic direction, and a world-class team," said Li Bo.



"I am fully committed to advancing our strategic priorities, reinforcing our leadership in methionine, strengthening Specialties as a key growth pillar, and transforming our vitamin business to create sustainable value. We will continue investing in innovation, people, and operational excellence while remaining steadfast in our mission to help feed the planet in a high-quality, affordable, safe, and sustainable way."

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About Adisseo

Adisseo is one of the world's leading experts in feed additives. The group relies on five research centers and production sites in Europe, the U.S., China, and Thailand to design, produce, and market nutritional solutions for sustainable animal feed. With more than 3,000 employees, Adisseo serves around 4,200 customers in over 110 countries and regions through its global distribution network. In 2025, Adisseo recorded operating revenue of CNY17.23 billion.

Adisseo is one of the main subsidiaries of China National Bluestar, a leader in the Chinese chemical industry with more than 7,600 employees and turnover of CNY40 billion in 2025.

Adisseo is listed on the Shanghai Stock Exchange.

Corporate website: www.adisseo.com

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