Important Note: The following is an English translation of the Chinese version of the Implementation Rules for the Nomination Committee of Bluestar Adisseo Company In case of any discrepancies or inconsistencies between the Chinese and English versions, the Chinese version shall always prevail.

Implementation Rules for the Nomination Committee of Bluestar Adisseo Company

(2024)

Chapter 1 General Provisions

Article 1 In order to normalize the generation of the Company's senior management members, optimize the composition of the Board of Directors, and perfect the corporate governance structure, Bluestar Adisseo Company (the "**Company**") has specially set up the Nomination Committee of the Board and made the Implementation Rules in accordance with the regulations of the normative documents such as the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, Guidelines on Governance of Listed Companies, Administrative Measures for Independent Directors of Listed Companies, etc., as well as the Articles of Association of the Company.

Article 2 The Nomination Committee of the Board is a special operating mechanism established by the Board of Directors according to the resolution of the shareholders' general meeting. It mainly takes charge of selecting and bringing forward suggestions on the candidates for the Company's directors and Managers, the selection standards and procedures.

Chapter 2 Members of the Committee

Article 3 The Nomination Committee shall consist of no less than 3 members. Independent directors should make up to over 1/2 of total members.

Article 4 The members of the Nomination Committee shall be nominated by the chairman, more than 1/2 of independent directors, or 1/3 of all directors, and shall be elected by the Board of Directors.

Article 5 The Nomination Committee sets up one committee chairman, who shall be an independent director and take charge of the committee's work; committee chairman shall be elected in the committee, and approved by the Board of Directors.

Article 6 The service term of the Nomination Committee is accordant with that of the Board of Directors, and the members may be re-appointed in case of being re-elected after expiry of service term. If during the service term, any member does not act as the Company's director any more, or any member who should have the status of independent director loses the qualification as a member automatically for not having the independence regulated in the Company's Articles of Association any more, the Board of Directors shall supplement the number of members according to the regulations of the abovementioned articles 3-5.

Chapter 3 Responsibilities and Authorities

Article 7 The main functions and powers of the Nomination Committee:

(1) To bring forward suggestions on the scale and composition of the Board of Directors according to the Company's operating activities, asset scale and equity structure;

(2) To research the selection standards and procedures of directors and senior managers, making selection and examination of the candidates for directors and senior managers and their qualifications for holding the posts, and putting forward suggestions to the board of directors on the following matters:

(I) nominating, engaging and dismissing directors;

(II) engaging or dismissing senior managers; and

(III) other matters provided for by laws, administrative regulations, the provisions of the CSRC or the articles of association of the listed company. If the board of directors fails to adopt or fully adopt the suggestions of the nomination committee, it shall record the opinions of the nomination committee and the specific reasons for failing to adopt them in the resolution of the board of directors and shall disclose them;

(3) To widely search qualified candidates for directors and Managers;

(4) To examine the candidates for directors and Managers, and bring forward suggestions;

(5) To examine the other management members to be appointed by the

Board of Directors, and bring forward suggestions;

(6) Other matters requested by the Board of Directors.

Article 8 The Nomination Committee is responsible for the Board of Directors, and the committee's proposals shall be deliberated and determined by the Board of Directors.

Chapter 4 Decision-Making Procedures

Article 9 In accordance with the regulations of related laws, rules, and the Articles of Association of the Company, and combining with the Company's actual situations, the Nomination Committee shall research the employment conditions, selection procedures, and service term of the Company's directors and Managers, file the resolutions formed, and implement such resolutions after they are passed by the Board of Directors.

Article 10 When Nomination Committee perform their duties, the company's relevant departments shall give a support, any generated expenses shall be borne by the company.

Article 11 The Board of Directors shall fully respect the proposed candidate recommendations of directors and senior management by Nomination Committee. Without a full reason or reliable evidence, the proposed candidate of directors and senior management by Nomination Committee shall not be put on hold by the Board of Directors.

Article 12 The selection and appointment procedures of directors and Managers:

(1) The Nomination Committee shall actively communicate with the Company's related departments, research the Company's demand on new directors and Managers, and form written documents;

(2) The Nomination Committee may widely search the candidates for directors and Managers from inside the Company and its holding (joint-stock) enterprises, as well as talent market, etc.;

(3) Collect the information on initially selected candidates' occupation, educational background, job title, detailed working experiences, all part-time jobs, etc., and form written documents;

(4) Obtain the nominees' agreement with the nomination, or don't take them as candidates for directors and Managers;

(5) Convene the meeting of the Nomination Committee, and examine

the qualification of the initially selected candidates according to the job requirements of directors and Managers;

(6) Submit the suggestions on and related documents about the candidates for directors and the persons newly selected for Managers to the Board of Directors twelve (12) days before selecting new directors and employing new Managers;

(7) Proceed with other follow-up work according to the decisions and feedback opinions of the Board of Directors.

Chapter 5 Rules of Procedure

Article 13 The Nomination Committee meeting is divided into regular and interim meeting. Within each accounting year, the nomination committee shall at least hold one regular meeting. In one of following situation, an interim meeting shall be held, when two or more of the nomination committee proposed, or the nomination committee chairman think it is necessary, or the Board of Directors think it is necessary.

Article 14 The Nomination Committee shall hold a meeting upon the demand of work, and shall notify all its members of the meeting three days ahead. The meeting shall be presided over by the committee chairman; if the committee chairman cannot attend the meeting, he may entrust another member (independent director) to preside over the meeting.

Article 15 The meeting of Nomination Committee shall not be hosted until more than 2/3 of members are present; every member shall have one voting power; the resolutions made at the meeting must be passed by more than 50% of all members.

Article 16 The Nomination Committee members can attend the meeting in person, also can trust other members of the committee to attend the meeting and exercise the voting rights. A committee member every time can only trust one member to exercise the voting rights. When a committee member trust other members of the committee to attend the meeting and exercise the voting rights, a power of attorney shall be submitted to the person who preside the meeting.

Article 17 The Nomination Committee member is not personally present at the meeting, also did not trust other members of the committee to attend the meeting, who shall be treated as not attend the meeting. If the

Nomination Committee member is not present at the meeting for the second time in a row, s/he shall be seen as not properly perform her/his functions and powers. Upon the approval of the shareholders meeting, the company's board of directors can revoke her/his duties.

Article 18 Vote by raising hand or vote by ballot is adopted at the meeting of the Nomination Committee; vote by communication may be adopted at interim meetings. If vote by communication is adopted, resolution document shall be made separately and submitted to the Board of Directors according to the voting results.

Article 19 If necessary, the Company's directors, supervisors and other senior management members may be invited to attend the meeting of the Nomination Committee as non-voting delegates. If necessary, the Nomination Committee may engage intermediaries to provide professional advice for its decision-making at the Company's expense.

Article 20 The convening procedures and voting method of the meeting of Nomination Committee, and the proposals passed at the meeting must follow the regulations of related laws, rules, the Articles of Association, and these Implementation Rules.

Article 21 There shall be a minutes about the meeting of Nomination Committee, and members attending the meeting shall sign on the minutes; the minutes shall be kept by the secretary of the Board of Directors.

Article 22 The proposals discussed and passed at the meeting of Nomination Committee, and the voting results shall be submitted to the Company's Board of Directors in writing.

Article 23 All personnel attending the meeting of Nomination Committee shall have the obligation to keep secret the matters discussed, and shall not disclose related information at random.

Chapter 6 Supplementary Provisions

Article 24 The Rules shall be tried out since the date when it is passed through resolution by the Board of Directors, and when the shareholders' general meeting passes the resolution on the establishment of Nomination Committee.

Article 25 The matters not mentioned herein shall be executed according to the regulations of national related laws, rules and the Articles of Association; if the Rules conflict with the laws and rules promulgated by the country in future or the Articles of Association amended according to lawful procedures, then national related laws, rules, and the Articles of Association shall be executed, the Rules shall be revised immediately and then submitted to the Board of Directors for deliberation and passing.

Article 26 The right to interpret the Rules is owned by the Company's Board of Directors.

Board of Directors of Bluestar Adisseo Company

August 29th, 2024