

ADISSEO ENVIRONMENT, HEALTH & SAFETY (EHS) POLICY

At Adisseo, we strive to achieve environmentally responsible, healthy, and safe growth. We establish and implement a global policy making EHS one of the areas of core competitiveness and building a world-class enterprise.

Adisseo endorses the principles and commitments of the SINOCHEM Group dedicated HSE management system, FORUS¹, implementing the following 8 principles:

- At every level of the organization, EHS is the responsibility of all employees, suppliers, and stakeholders. We foster a culture where leadership sets the example through positive influence and proactive engagement.
- We recognize that EHS supports and enhances productivity, business continuity, and financial performance. EHS is highly considered in every decision-making process.
- Our EHS performance is driven by strategic vision, technological innovation, and the full implementation of loss control methodologies, positioning EHS as a competitive advantage.
- We ensure proactive compliance with all applicable local and international regulations, continuously striving to exceed mandatory requirements.
- We work to eliminate risks at their sources and provide a safe and healthy working environment.
- We are committed to monitoring our environmental footprint by targeting to reduce emissions, optimize resource use, and prevent pollution of air, water, and soil.
- We integrate sustainable water management across all our operations, aiming to reduce freshwater withdrawals, increase recycling, and promote water reuse.
- We embed circular economy principles in our operations by optimizing processes aiming at minimizing waste, promoting recycling and material recovery, and enhancing waste-to-energy initiatives for non-recyclable waste.

Our EHS performance is continuously assessed through monitoring and key performance indicators (KPIs), which are regularly reviewed by our Group management and dedicated ESG committees to ensure alignment with our targets. We maintain open dialogue with stakeholders and actively communicate our EHS performance to build accountability and trust.

This policy applies to all Adisseo entities and activities worldwide. Compliance is mandatory, and all organizational directives must align with this policy. Through collective engagement and continuous improvement, we are committed to fostering a safer, healthier, and more sustainable future for all.

This policy has been adopted by Compliance & ESG Committee in July 2025