

ADISSEO CLIMATE CHANGE POLICY

At Adisseo, we are dedicated to addressing climate change and improving energy performance as integral pillars of our sustainable development roadmap. We implement a global policy that positions Climate & Energy as a strategic lever for resilience, competitiveness, and long-term value creation and we recognize biodiversity preservation as a critical component of environmental sustainability, intrinsically linked to climate stability and resource resilience.

Adisseo endorses the principles and commitments of the SINOCHEN Group dedicated HSE management system, FORUS¹, implementing the following 8 principles:

- At every level of the organization, climate, biodiversity protection and energy performance is the responsibility of all employees, suppliers, and stakeholders.
- We recognize that reducing greenhouse gas (GHG) emissions and optimizing energy use support operational excellence, competitiveness, and environmental stewardship. These aspects are integrated into decision-making processes related to investments projects.
- Our climate strategy is built on clear decarbonization pathways: an absolute reduction target for Scope 1 and 2 emissions in Europe, and intensity-based targets elsewhere, aligned with global climate goals.
- We are actively assessing and reducing Scope 3 emissions by establishing a reliable baseline and implementing a progressive and annual intensity-based reduction trajectory.
- We improve energy performance across all sites by prioritizing energy efficiency at the source, leveraging both operational improvements and targeted investments aligned with our decarbonization roadmap.
- Our operational excellence initiatives aim to minimize losses, actively contributing to the reduction of our consumption and emissions impact as well as reducing pressures on natural resources and limiting impact on surrounding ecosystems.
- We integrate low-carbon technologies and circular economy principles to optimize processes, reduce emissions, and minimize our environmental footprint. This includes fostering recycling, reuse, and sustainable resources management promoting practices that support biodiversity.

- We promote sustainable energy sources and embed energy optimization in view of ensuring long-term energy resilience, while supporting ecosystem resilience and restoration as part of a broader nature-positive approach.

Our performance is assessed through monitoring and key performance indicators (KPIs), and reported via recognized frameworks. Progress is regularly reviewed by our Group management and dedicated ESG committees to ensure alignment with our roadmap.

This policy applies to all Adisseo entities and operations worldwide. Compliance is mandatory, and all organizational actions must support this policy. Through collective commitment and continuous improvement, we aim to contribute to a low-carbon, energy-efficient, and nature-positive sustainable future.

This policy has been adopted by Compliance & ESG Committee in July 2025