

Bluestar Adisseo Company

The First Meeting of the 9th Session of Board Announcement of Resolutions

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal responsibility for the authenticity, accuracy and integrity of this announcement.

The first meeting of the 9th session of the board of Bluestar Adisseo Company (hereinafter "Adisseo" or the "Company") was held on 19th September 2024, in the method of on-site and communication voting. The notice and materials for the meeting were circulated by email on 13th September 2024. 9 directors shall be present and 9 were present. The supervisors and some senior management of the Company attended the meeting. The holding and convening of this meeting were complied with the *Company Law of the People's Republic of China*, and the *Articles of Association of Bluestar Adisseo Company*. All directors jointly elect Dr. Zhigang HAO to host the meeting.

Directors present deliberated and passed the following proposals:

1. Deliberated and passed the proposal on Election of Chairman and Deputy Chairman of the 9th Session of the Board

In accordance with the *Company Law of the People's Republic of China*, the *Articles of Association of Bluestar Adisseo Company* and other relevant regulations, the board agreed to elect Mr. Zhigang HAO to serve as the chairman of the 9th board of directors, Mr. Jean-Marc DUBLANC to serve as the deputy chairman of the 9th board of directors. The term will begin from the date of approval of this proposal, and end with the expiration of the term of the 9th board of directors.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

2. Deliberated and passed the proposal on the Composition of Special Committees of the 9th Session of the Board

In accordance with the *Company Law of the People's Republic of China*, the *Articles of Association of Bluestar Adisseo Company* and other relevant regulations, the 9th

board of directors of the company has a Strategic Committee, an Audit, Risk and Compliance Committee, a Nomination Committee, and a Remuneration and Appraisal Committee. The board approved that the composition of each committee as follows:

Strategic Committee: Mr. Zhigang HAO (Chairman), Mr. Jean-Marc DUBLANC, Mr. Gérard DEMAN, Mr. Wei YAO, Mr. Yanfeng SUN and Mr. Hengchang ZANG

Audit, Risk and Compliance Committee: Mr. Benny LAM (Chairman), Mr. Xin LIU and Mr. Yanfeng SUN

Nomination Committee: Mr. Hengchang ZANG (Chairman), Mr. Zhigang HAO and Mr. Xin LIU

Remuneration and Appraisal Committee: Mr. Xin LIU (Chairman), Mr. Benny LAM and Mr. Dachuan DONG

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

3. Deliberated and passed the proposal on Nomination of Executives

Confirmed by the Nomination Committee for the nomination of the Company's executives as well as the confirmed recommendation related with the nomination of the Company's CFO by the Audit, Risk and Compliance Committee, the Board of Directors approved:

Mr. Zhigang HAO is to be appointed as the general manager (CEO) of the Company;

Mr. Frederic Jacquin is to be appointed as the deputy general manager and COO of the Company;

Ms. Virginie Cayatte is to be appointed as the CFO of the Company;

Mr. Xiaolei ZHU is to be appointed as the deputy general manager of the Company;

Mr. Fabien Siguier is to be appointed as the deputy general manager of the Company;

Mr. Frank Chmitelin is to be appointed as the deputy general manager of the Company;

Mr. Jean-François Rous is to be appointed as the deputy general manager of the Company;

Ms. Yun CAI is to be appointed as the secretary of the board of directors of the Company.

The term of the above senior management personnel (the resume is attached in appendix) is the same as that of the 9th board of directors.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

4. Deliberated and passed the proposal on Appointment of Securities Affairs Representative

Recommended by the Board, Mr. Teng MA is to be appointed as the Securities Affairs Representative of the company.

Mr. Teng MA (the resume is attached in appendix) has obtained the Qualification Certificate for the Board Secretary of Shanghai Stock Exchange. He possesses the professional knowledge and relevant qualities required by the job responsibilities and is competent for relevant job responsibilities. The term will begin from the date of approval of this proposal, and end with the expiration of the term of the 9th board of directors.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

Resumes of Mr. Zhigang HAO, Mr. Jean-Marc DUBLANC and members of the Special Committees can be found in the "Announcement on the Election of the Board of Directors and the Board of Supervisors" published by the Company on the website of the Shanghai Stock Exchange on 30th August, 2024 (Announcement number: 2024-033), and resumes of executives and other personnel please see the attachment.

It is hereby announced.

Board of Directors
19th September 2024

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)

Appendix: CV of Senior Management Team

Name	Professional background and main work experience
Zhigang HAO	Dr. Hao was born in 1978, Chinese, member of the Communist Party of China. He obtained a Ph.D. in Chemical Engineering from the Institute of Process Engineering, Chinese Academy of Science, and an MBA from The Open University of Hong Kong. Dr. Hao used to work in Shanxi Synthetic Rubber Group and ChemChina. And he used to be an engineer, Board Secretary, Director of Administration Office and Deputy Party Secretary at China National Bluestar (Group) Co., Ltd, and now works as Party Secretary, Chairman in China National Bluestar (Group) Co., Ltd. Dr. Hao was the Deputy Chairman of the Company from 2017 to 2018. Since 2018, he has been the Chairman of the Company. Since July 2023, he has been the General Manager (CEO) of the Company. As of the disclosure date of this announcement, Mr. HAO Zhigang has not held stocks of the Company. Except for serving as the controlling shareholder, there are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. HAO Zhigang has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Frederic Jacquin	Born in 1967, French, Master of Marketing and Communication from La Sorbonne French University (Celsa) and Executive MBA from the ESSEC French Business School, graduated & certified from INSEAD for Independent Directors Program. He has a long experience with specialty chemicals and has thereby acquired a broad and international experience in specialty chemicals business development and industrial marketing. He was working for Elkem Silicones International for 11 years. He joined Adisseo in November 2022 responsible for Specilty Business Department and appointed as Deputy General Manager in December 2022. Since April 2023, he has been the Deputy General Manager and Chief Operating Officer of the Company. As of the disclosure date of this announcement, Mr. Frederic Jacquin has not held stocks of the Company. There are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Frederic Jacquin has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing

	Rules.
Virginie Cayatte	Born in 1970, French, graduated from Ecole Polytechnique and Ecole des Mines de Paris and French Financial Analyst Certificate cum laude. She served as the Director of Financial Market Regulation at the French Ministry of Finance from 2002 to 2006, the Secretary of the Finance and Innovation Cluster from 2006 to 2007, the CFO of AXA IM from 2010 to 2015, and the Chief Financial Officer (CFO) of SOLOCAL (a French communication and local digital advertising company) from 2015 to 2018. Since 2018, she joined Adisseo Group as Group CFO, in charge of Finance, IS&T, Legal and Compliance. Since April 2023, she has been as Chief Financial Officer of the Bluestar Adisseo Company. As of the disclosure date of this announcement, Ms. Virginie Cayatte has not held stocks of the Company. There are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Ms. Virginie Cayatte has not been punished by CSRC, stock exchange, or other relevant departments. Her job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Xiaolei ZHU	Mr. Zhu was born in 1982, Chinese, member of the Communist Party of China. He obtained a master's degree in Polymer Chemical Engineering from the School of Chemical Engineering, Tianjin University. Mr. Zhu used to serve as the Chief Staff Member of the Production and Operation Office of China National Chemical Corporation, Senior Deputy Director of Personnel Management and Performance Assessment, and the Deputy Secretary of the Party Committee, Director and Deputy General Manager of China National Bluestar (Group) Co., Ltd. He is currently as member of the Party Committee of China National Bluestar (Group) Co., LTD. From May 2023 to September 2024, he has been the Director of the Company. Since December 2023, he has been the Deputy General Manager of the Company. As of the disclosure date of this announcement, Mr. Xiaolei ZHU has not held stocks of the Company. Except for serving as the controlling shareholder, there are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Xiaolei ZHU has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.

Fabien Siguier	Born in 1974, French, graduated from IAE Lyon, Sciences Po Paris, and Diplomatic institute CHEID. He served as the Organizational Manager of Sodiaal from 1997 to 2001, the Director of Human Resources at BEL Group from 2001 to 2006, the Director of Human Resources Restructuring at the French Ground Weapon Industry Group from 2006 to 2009, and the Director of Human Resources, Director of Human Resources Change, and Vice President of Human Resources and Compliance at Valeo from 2009 to 2018. Since 2018, he has joined Adisseo Group as the Executive Vice President. Since April 2023, he has been the Deputy General Manager of the Company. As of the disclosure date of this announcement, Mr. Fabien Siguier has not held stocks of the Company. There are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Fabien Siguier has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Frank Chmitelin	Born in 1962, French, graduated from the National Veterinary School in Lyon and from AgroPariTech (1989) and earned an MBA from ESSEC in 2000. He began his carrier in 1989 at Sanders and then Alltech, before joining Adisseo in 1994, holding various positions in marketing and international sales management. In 2010, he became Vice President WorldWide Sales and was Secretary General of the FEFANA from 2009 to 2012. Since 2022, he took the position of Executive Vice President Strategy and Sustainable Development. Since April 2023, he has been Deputy General Manager of the Company. As of the disclosure date of this announcement, Mr. Frank Chmitelin has not held stocks of the Company. There are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Frank Chmitelin has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Jean-François Rous	Born in 1967, French. From 1992 to 2000, R&D Department Manager for Rhodia Group (France) from 2000 to 2005, worked at the Industrial Innovation Agency of the French Prime Minister Office from 2007 to 2008, and served as the Vice President of Innovation for Groupe AVRIL (France) from 2008 to 2017. From 2017 to 2018, he served as the Chief Innovation Officer of Elephant

Vert (France and Morocco). Since 2019, he has joined Adisseo as the Executive Vice President of Research & Innovation. Since April 2023, he has been Deputy General Manager of the Company.

As of the disclosure date of this announcement, Mr. Jean-François Rous has not held stocks of the Company. There are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Jean-François Rous has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.

Ms. Cai was born in 1974, Chinese. She has a bachelor's degree in international economics from Fudan University and is member of CICPA, CGMA and HKCPA. She also completed a mini-MBA training course at ESSEC Business School in France.

Ms. Cai has successively worked in PwC Shanghai Branch as an Auditor and then as a Senior Auditor. She became Finance & HR manager, Deputy General Manager at Adisseo Life Science (Shanghai) Co., Ltd. (Previously: Aventis International Trading (Shanghai) Co., Ltd), Project & Internal Audit Director of Bluestar Adisseo Nutrition Group, Finance Controller of the Company and Senior Director of Communication & Digital Transformation for Adisseo China.

Yun CAI

Since October 2023, she has been the Board Secretary of the Company.

As of the disclosure date of this announcement, Ms. Cai has not held stocks of the Company. There are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Ms. Cai has not been punished by CSRC, stock exchange, or other relevant departments. Her job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.

Securities Affairs Representative's resume

Name	Professional background and main work experience
Teng MA	Dr. Teng MA was born in 1988, Chinese, member of the Communist Party of China. He obtained a Ph.D. in Chemical Engineering from the Institute of Process Engineering, University of Chinese Academy of Science. Dr. Teng MA used to serve as management position in Shenyang Paraffin-wax Chemical Co., Ltd, Guangzhou Synthetic Materials Research Institute Co. LTD, and China National Bluestar (Group) Co., Ltd. Since 2023, Dr. Teng MA worked as Head of Administrative Office of Company. As of the disclosure date of this announcement, Dr. MA has not held stocks of the Company. There are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Dr. MA has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.