

Bluestar Adisseo Company

Announcement on Election of Employee Representative Supervisors

The board of supervisors and all supervisors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

The 8th session of the Board of Supervisors of Bluestar Adisseo Company (hereinafter referred to as “the Company”) will expire in September. According to the provisions of the *Company Law of the People’s Republic of China* (hereinafter referred to as “the Company Law”) and *Bluestar Adisseo Company Articles of Association* of the Company, the Company needs to organize a new Board of Supervisors. The 9th Board of Supervisors consists of 3 supervisors, including one employee representative supervisor, elected through democratic forms.

After thoroughly discussion and approval by the Company's employee representative assembly, it was unanimously recommended Mr. PAN Yong (resume attached) as the employee representative supervisor of the 9th Board of Supervisors of the Company. The term would be consistent with the 9th Board of Supervisors of the Company.

It is hereby announced.

Bluestar Adisseo Company Board of Supervisors
19th September 2024

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)

Appendix: CV of the Employee Representative Supervisor

Name	Professional background and main work experience
Yong PAN	Mr. Pan was born in 1978, Chinese, major in applied chemistry, bachelor's degree. Mr. Pan used to work as Shift Supervisor in DSM Oriental Nanjing chemical co. LTD, Operation Supervisor in Bayer Polyurethane Shanghai co., LTD., Assistant Plant Manager in Wacker Chemical Nanjing co., LTD. He joined Bluestar Adisseo Nanjing co., LTD. and worked as Intermediate Section Manager since June 2014. From July 2018 to August 2020 worked as Process and Project department Manager. From September 2020 to November 2022 transferred back to Intermediate Section as Production Manager. From December 2022 to September 2023 worked as Intermediate Section Operation Director. Since September 2023 transferred to Quanzhou Powder Methionine Project as Deputy Project Director. Since October 2018, Mr. Pan has been the Employee Representative Supervisor. As of the disclosure date of this announcement, Mr. Pan Yong has not held stocks of the Company. There are no related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Pan Yong has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the <i>Shanghai Stock Exchange Listing Rules</i>.