Stock Code: 600299 Stock Name: Adisseo No: 2024-033

Bluestar Adisseo Company

Announcement on Nomination of Directors and Supervisors

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume personal and joint liability for the authenticity, accuracy and integrity of this announcement.

I. Board of Directors

The 8^{th} session board of directors of Bluestar Adisseo Company (hereinafter referred to as "the Company") is about to expire. A new board of directors shall be nominated in accordance with rules and regulations of the *Company Law*, the *Security Law, Shanghai Stock Exchange Stock Listing Rules* (the "Listing Rules of Stocks") as well as the *Articles of Association of the Company* ("AOA"). The company's 9^{th} session of the board will be composed of 9 directors, including 6 non-independent directors and 3 independent directors. Term of office is three years from the date of adoption at the 1st interim shareholders' meeting in 2024. The nomination committee of the board of directors examined the qualifications of candidates. The nineteenth meeting of the 8^{th} session of the board of directors held on 29^{th} August 2024 deliberated and passed the Proposal on the Nomination of the 9^{th} Board of Directors. The list of director candidates is as follows (resumes attached)

1. Mr. Hao Zhigang, Mr. Jean-Marc Dublanc, Mr. Gérard Deman, Mr. Yao Wei, Mr. Dong Dachuan, and Mr. Sun Yanfeng were nominated as non-independent directors for the 9^{th} session of the board.
2. Mr. Benny Lam, Mr. Lin Xin, and Mr. Zang Hengchang were nominated as independent directors for the 9^{th} session of the board.

The Nomination Committee believes that the above-mentioned candidates have the qualifications and work experience to fulfill relevant responsibilities, and there is no situation where they are not allowed to serve as directors of the Company as stipulated in the *Company Law*, AOA, and relevant normative documents of the China Securities Regulatory Commission("CSRC") and Shanghai Stock Exchange("SSE").

The above-mentioned proposal is yet to be approved by cumulative voting at the 1^{st} interim shareholders' meeting in 2024. The Company submited the relevant materials regarding independent director candidates to SSE and the nomination should be based on the SSE's consent.

II. Board of Supervisors

The 8th session of the Company's board of supervisors is about to expire. A new board of supervisors shall be nominated in accordance with rules and regulations of the *Company Law* as well as the AOA. In line with the Company's operation and circumstances, the company's 9th session of the board of supervisors will be composed of 3 supervisors, including 1 employee-representative supervisor and 2 non-employee-representative supervisors. Term of office is three years from the date of adoption at the 1st interim shareholders' meeting in 2024.

1. Non-employee-representative supervisors

   The proposal on Nomination of the 9th Board of Supervisors was deliberated and passed by the Company's thirteenth meeting of the 8th session of the board of supervisors on 29th August 2024. Mr. Wang Yan and Mr. Lu Wei were nominated as non-employee-representative supervisors (resumes attached).

   The above-mentioned proposal is yet to be approved by cumulative voting at the 1st interim shareholders' meeting in 2024.

2. Employee-representative supervisors

   Employee-representative supervisors will be elected by the workers' conference.

   The employee-representative supervisor and two non-employee-representative supervisors nominated at the 1st interim shareholders' meeting in 2024 will jointly form the 9th session of the board of supervisors.

It is hereby announced.

Bluestar Adisseo Company Board of Directors

29th August 2024

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)

Appendix: CV of Board of Directors Candidate

Name	Professional background and main work experience
Zhigang Hao	Dr. Hao was born in 1978, Chinese, member of the Communist Party of China. He obtained a Ph.D. in Chemical Engineering from the Institute of Process Engineering, Chinese Academy of Science, and an MBA from The Open University of Hong Kong. Dr. Hao used to work in Shanxi Synthetic Rubber Group and ChemChina. And he used to be an engineer, Board Secretary, Director of Administration Office, Deputy Party Secretary, Party Secretary, Chairman at China National Bluestar (Group) Co., Ltd, and now works as Deputy Party Secretary in China National Bluestar (Group) Co., Ltd. From 2017 to 2018, Dr. Hao was the Deputy Chairman of the Company. Since 2018, he has been the Chairman of the Company. Since July 2023, he has been the General Manager (CEO) of the Company. As of the disclosure date of this announcement, Mr. HAO Zhigang has not held stocks of the Company. Except for serving as the controlling shareholder, there are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. HAO Zhigang has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Jean-Marc Dublanc	Mr. Dublanc was born in 1954, French. He graduated from the ESCP in 1979. Mr. Dublanc began his career at Indosuez Bank and then joined the financial management of Rhone-Poulenc in 1981. He subsequently held senior operational and management positions in several subsidiaries in France and the USA. Before joining Adisseo, he was in charge of a subsidiary in the field of human nutrition. He joined Adisseo in 2006 as director of innovation, marketing and sales. From 2010 to 2023, he was the CEO of Adisseo France and Bluestar Adisseo Nutrition Group Limited. From October 2015 to June 2023, he was the CEO of the Company. Since 2020, he has been the Deputy Chairman of the Company. As of the disclosure date of this announcement, Mr. Dublanc has not held stocks of the Company. There are no related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Dublanc has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the

	provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Gérard Deman	Mr. Deman was born in 1946, Bachelor of Chemical Engineering, Polymer Engineering. Mr. Deman has nearly 45 years of experience in the global chemical industry and is an expert in government relationship. He used to be a professor of organic chemistry in University of Algiers and worked in the animal nutrition division of Rhone Poulenc as Director of Operations. Then in 2002, he took part alongside CVC at the leveraged buyout that gave birth to Adisseo. In 2006, he became president of Adisseo at its acquisition by Bluestar till 2010. Since 2010, he has been the Chairman of the management board at Adisseo France and member of the 6th session of the board of directors and strategic advisor for Bluestar Group. From 2015 to 2018, he was the Chairman of the Company. Since 2018, he has been the Director of the Company. As of the disclosure date of this announcement, Mr. Deman has not held stocks of the Company. Except for serving as the controlling shareholder, there are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Deman has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Wei Yao	Mr. Yao, Chinese, member of the Communist Party of China. He obtained a master’s degree in economy. Mr. Yao used to serve as management positions for Investment Development Department, Strategic Development Department of SinoChem Group, Sinochem Agriculture and SinoChem Group. He was as Head and Senior Director of Innovation and Investment at Syngenta Group China, and also a member of the Syngenta Group Venture Capital Global Investment Committee. Currently he is Deputy Director of Enterprise Management Department of SinoChem Holdings Co., Ltd. As of the disclosure date of this announcement, Mr. YAO Wei has not held stocks of the Company. Except for serving as SinoChem Holdings Co., Ltd. and its controlled entities (excluding the Company and its controlled entities), there are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. YAO Wei has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Dachuan	Mr. Dong was born in 1982, Chinese, member of the Communist

Dong	Party of China. He obtained a master's degree in social security, School of Labor and Personnel of Renmin University of China. Mr. Dong used to serve as Deputy Director of the General Office of Sinochem Yangzhou Petrochemical Terminal Storage Co., Ltd., General Manager Assistant, Deputy General Manager and General Manager of the Human Resources Department of Sinochem Petroleum Co., Ltd., Deputy General Manager of the Human Resources Department (Party Mass Work Department) of the Energy Division of SinoChem Group, Deputy General Manager of the Quanzhou Ethylene Project Department of Sinochem, Deputy General Manager and Deputy Secretary of the Party Branch of Sinochem Petrochemical Sales Co., Ltd., General Manager of the Human Resources Department of Sinochem Energy Co., Ltd., and the Deputy General Manager of China National Bluestar (Group) Co., Ltd. Currently he is Director and Deputy Secretary of the Party Committee of China National Bluestar (Group) Co., Ltd. As of the disclosure date of this announcement, Mr. DONG Dachuan has not held stocks of the Company. Except for serving as the controlling shareholder, there are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Dong Dachuan has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Yanfeng Sun	Mr. Sun was born in 1982, Chinese, member of the Communist Party of China. He obtained a master's degree in accounting, Central University of Finance and Economics. Mr. Sun used to serve as the Business Manager of the Analysis and Evaluation Department of China National Chemical Plastics Co., Ltd. and Sinochem Corporation, Deputy Director of the Strategic Execution Department of SinoChem Holdings Co., Ltd., Supervisor of China National Chemical Energy Co., Ltd., and Supervisor of Shenyang Chemical Research Institute Co., Ltd. Currently he is as member of the Party Committee and Chief Financial Officer of China National Bluestar (Group) Co., Ltd. Since December 2023, he has been the Director of the Company. As of the disclosure date of this announcement, Mr. SUN Yanfeng has not held stocks of the Company. Except for serving as the controlling shareholder, there are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. SUN Yanfeng has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.

Benny Lam	Mr. Lam was born in 1960, Hongkong. He obtained a bachelor's degree of economics in Macquarie University and a master's degree of finance in University of New South Wales. Fellow member of the Hong Kong Institute of Certified Public Accountants and Fellow member of Chartered Accountants Australia and New Zealand. Mr. Lam has worked in Australia (5 years), Hong Kong (6 years) and China (25 years). He has been engaged in auditing and business consulting projects, more than 30 years, with extensive experience in corporate auditing and related capital market services. From 2004 to 2020, he worked as partner of PricewaterhouseCoopers in Hong Kong and PwC Zhongtian CPAs LLP in China. Since June 2022, he has worked as an INED for Greatpower Nickel & Cobalt Materials Co., Ltd. (non-listed). He has been appointed as an INED respectively since May 2023 and July 2023 for Shanghai Fudan Zhangjiang Biopharmaceutical Co., Ltd. (H shares stock code: 01349; A shares stock code: 688505) and Suzhou Basecare Medical Corporation Limited (H shares stock code: 02170). Since October 2023, he has been appointed as a joint company secretary for Xinjiang Xinxin Mining Industry Co., Ltd. (H shares stock code: 03833). As of the disclosure date of this announcement, Mr. Lam has not held stocks of the Company. There are no related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Lam has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Xin Liu	Professor Liu was born in 1970, Chinese, member of the Communist Party of China. He graduated from School of Labor and Human Resources of Renmin University of China, majoring in Labor Economics, with a doctor's degree. From June 1997 to February 2001, he was a lecturer and associate professor at the School of Labor and Human Resources of Renmin University of China. Since February 2001, he has been an associate professor, professor and doctoral supervisor of the School of Public Administration of Renmin University of China. At the same time, he is the director of the Research Center for Human Resource Development and Management of Renmin University of China, and a researcher of the National Academy of Development and Strategy of Renmin University of China. Professor Liu. was a visiting scholar at Ghent University in Belgium from August 1998 to July 1999, a Fulbright senior visiting scholar at Harvard University in the United States from August 2009 to July 2010, and a professor of graduate courses at the Ford School of Public Policy at the University of Michigan in the United States from October 2010 to January 2011. From May 2003 to October 2013, he was the chief expert and senior

	partner of Beijing Bomu Enterprise Management Consulting Co., LTD. From December 2017 to September 2021, he served as an INED of Capital Land Co., LTD. (H shares stock code: 02868). From November 2019 to April 2023, he was an INED of Xinli Holdings (Group) Limited (H shares stock code: 02103). Since August 2020, he has been an INED of Beijing Yande Environmental Energy Technology Co., LTD. (Beijing Stock Exchange stock code: 833755). Since April 2021, he has been an INED of Suxin Good Life Services Co., LTD. (H shares stock code: 02151). As of the disclosure date of this announcement, Mr. LIU Xin has not held stocks of the Company. There are no related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Liu has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Hengchang Zang	Mr. Zang was born in 1964, Chinese, graduated from school of pharmacy, Shandong University, majoring in Microbiology and biochemical pharmacy, with a doctor's degree. From July 1985 to September 1987, Mr. Zang served as assistant professor of Department of health chemistry, Shandong Medical University. From July 1990 to April 1991, he served as assistant professor of Laboratory Animal Laboratory of Shandong Medical University. From May 1991 to July 2000, he was the factory director, engineer and senior engineer of experimental pharmaceutical factory of Shandong Medical University. From July 2000 to April 2007, he was the general manager, senior engineer and researcher of Shandong Shanda Kangnuo Pharmaceutical Co., Ltd. Since April 2007, he has been a researcher in School of Pharmacy of Shandong University and director of Key Laboratory of National Medical Products Administration. From January 2017 to May 2022, he served as director of Shandong Luhua Energy Group Co., Ltd.(non-listed). From March 2019 to May 2022, he served as independent director of Huaxi Biotechnology Co., Ltd.(A shares stock code: 688363) Since November 2022, he has been independent director of Jinhe Tibetan Medicine Co., Ltd. (non-listed). Since April 2022, he has been the external director of Shandong Luhua Longxin Biotechnology Co., Ltd (non-listed). Since 2021, he has been the Independent Director of the Company and the Chairman of Nomination Committee. As of the disclosure date of this announcement, Mr. ZANG Hengchang has not held stocks of the Company. There are no related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. Zang has not been punished by CSRC, stock

	exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.

Attachment: CV of Board of Supervisors Candidate

Name	Professional background and main work experience
Yan Wang	Mr. Wang was born in 1969, Chinese, member of the Communist Party of China, obtained a bachelor's degree from Lanzhou University. Mr. Wang used to work as the Assistant Engineer in Bluestar Cleaning Corporation, Engineer in Bluestar Engineering Company, Project Manager in Bluestar Petrochemical Corporation, Assistant General Manager and Deputy General Manager in Bluestar Chemical Company, Deputy Director of silicone in Bluestar Group. Currently. Now Mr. Wang is the Director of production management office in Bluestar Group. Mr. Wang is the Chairman of the Board of Supervisors of Bluestar Adisseo Company since September 2018. As of the disclosure date of this announcement, Mr. WANG Yan has not held stocks of the Company. Except for serving as the controlling shareholder, there are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. WANG Yan has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.
Wei Lu	Mr. Lu was born in 1977, Chinese, member of the Communist Party of China, obtained a bachelor's degree in accounting in Northwest Normal University. Mr. Lu has the title of senior accountant. Mr. Lu used to work as the Accountant in Bluestar Cleaning Corporation, Assistant of the financial management officer and Director of the finance department in Bluestar Group. Currently, he is a Senior Deputy Director of finance in Bluestar Group. Mr. Lu is a member of the Board of Supervisors of Bluestar Adisseo Company since September 2018. As of the disclosure date of this announcement, Mr. LU Wei has not held stocks of the Company. Except for serving as the controlling shareholder, there are no other related relationships with the Company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. LU Wei has not been punished by CSRC, stock exchange, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.