

Bluestar Adisseo Company

Announcement on Appointment of Deputy General Manager

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

To improve the corporate governance structure and ensure the standardized operation of the Company, in accordance with the provisions of the *Company Law*, the *Articles of Association* (“AOA”) and relevant laws and regulations, the Company's nomination committee of the board has nominated and reviewed the qualifications of deputy general manager candidate Mr. ZHU Xiaolei (resume attached) and issued opinion as below: Through reviewing Mr. ZHU Xiaolei's personal resume and data, he has the qualification and ability to serve as the Company's senior management, and there is no situation that he is not allowed to serve as the Company's senior management as stipulated in the *Company Law* and AOA; There is no case that the CSRC has determined that the market entry is prohibited, and the prohibition has not been lifted; There is no case that the stock exchange has publicly determined that it is not suitable to serve as senior management of listed companies and the term has not expired; Nor has it been punished or disciplined by the CSRC and the stock exchange. Therefore, the nomination committee agreed to this proposal and submit this proposal to the board for deliberation.

The sixteenth meeting of the 8th board of directors of the Company held on 22nd December 2023 deliberated and approved the proposal on Appointing Mr. ZHU Xiaolei as Deputy General Manager. The term of office starts from the date of approval by the board meeting and ends on the expiration of the term of office of the 8th board of directors of the Company.

It is hereby announced.

Board of Directors of Bluestar Adisseo Company
22nd December 2023

Appendix: Resume of Mr. ZHU Xiaolei

Name	Professional background and main work experience
Xiaolei ZHU	Mr. Zhu was born in 1982, Chinese, member of the Communist Party of China. He obtained a master's degree in Polymer Chemical Engineering from the School of Chemical Engineering, Tianjin University. Mr. Zhu used to serve as the Chief Staff Member of the Production and Operation

Office of China National Chemical Corporation, the Chief Staff Member and Senior Deputy Director of Personnel Management and Performance Assessment, and the Deputy Secretary of the Party Committee, Director and Deputy General Manager of China National Bluestar (Group) Co., Ltd. He is currently as member of the Party Committee of China National Bluestar (Group) Co., LTD. Since May 2023, he has been the Director of the Company.

As of the disclosure date of this announcement, Mr. ZHU Xiaolei has not held stocks of the Company. Except for serving as the controlling shareholder, there are no other related relationships with the company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. ZHU Xiaolei has not been punished by CSRC, SSE, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)