

Bluestar Adisseo Company

The Sixteenth Meeting of the 8th Session of Board Announcement of Resolutions

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

The sixteenth meeting of the 8th session of the board was held on 22nd December 2023, in the method of written resolution. The notice and materials for the meeting were circulated by email on 15th December 2023. 9 directors shall vote and 8 voted. Connected director ZHU Xiaolei withdrew from voting. The holding of this meeting complied with the *Company Law of the People's Republic of China*, and the *Articles of Association of Bluestar Adisseo Company*. Mr. HAO Zhigang, the chairman, convened the meeting.

Directors present deliberated and passed the following proposals:

1. Deliberated and passed the proposal on Appointing Mr. ZHU Xiaolei as Deputy General Manager

The Company's nomination committee has nominated and reviewed the qualifications of Mr. ZHU Xiaolei and believes that he has the qualifications and ability to serve as senior management teams of the Company. The board of directors of the Company has agreed to appoint Mr. ZHU Xiaolei as Deputy General Manager of the Company. The term of office starts from the date of approval by the board meeting and ends on the expiration of the term of office of the 8th board of directors of the Company. Announcement on Appointment of Deputy General Manager is on Shanghai Stock Exchange's website: www.sse.com.cn.

Connected director ZHU Xiaolei withdraw from voting.

This proposal was passed with 8 votes in favor, 0 objection, and 0 abstention.

It is hereby announced.

Board of Directors
22nd December 2023