Stock Code: 600299 Stock Name: Adisseo No: 2023-027

Bluestar Adisseo Company

Announcement on Nomination of Director Candidate and Appointment of Board Secretary

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume personal and joint liability for the authenticity, accuracy and integrity of this announcement.

I. Nomination of Director Candidate

In order to improve the corporate governance structure and ensure the standardized operation, in accordance with the provisions of the *Company Law*, the *Articles of Association* (AOA) and relevant laws and regulations, nomination committee of Bluestar Adisseo Company (hereinafter referred to as the "Company") has nominated and reviewed the qualifications of director candidate Mr. SUN Yanfeng (resume attached) and submitted it to the board of directors for review. The thirteenth meeting of the 8th Board of Directors of the Company held on 27th October 2023 deliberated and approved the proposal on Nominating Mr. SUN Yanfeng as Director Candidate and agreed to submit this proposal to shareholders' meeting for deliberation. The term of office starts from the date of approval by the shareholders' meeting and ends on the expiration of the term of office of the 8th Board of Directors of the Company.

Independent opinions of independent directors: the nomination of Mr. SUN Yanfeng as a director candidate by the Company complies with relevant laws, regulations, normative documents, and the relevant provisions of the Company's AOA. The nomination and voting procedures are legal and compliant, and there are no situations that harm the legitimate interests of shareholders, especially small and medium-sized shareholders. The director candidate of the Company, Mr. SUN Yanfeng, does not have any circumstances under the Company Law, AOA, and relevant regulations of CSRC and SSE that prohibit him from serving as a Director of the Company. We agree to this proposal and submit this proposal to shareholder meeting for deliberation.

II. Appointment of Board Secretary

In order to improve the corporate governance structure and ensure the standardized operation, in accordance with the provisions of the *Company Law*, the *Articles of Association* and relevant laws and regulations, nominated by Chairman, the qualification examination of the nominee Ms. CAI Yun by the nomination committee of the board of directors, the board of directors of Bluestar Adisseo Company (hereinafter referred to as the "Company") deliberated and passed the proposal on Appointing Ms. CAI Yun as Board Secretary in the thirteenth meeting of the 8th session of the board of directors held on 27th October 2023. The board of directors decided to appoint Ms. CAI Yun as Board Secretary of the Company (see the appendix for Ms. CAI Yun's resume). The term of appointment is consistent with the term of office of the 8th board of directors of the Company. Ms. CAI Yun has obtained the qualification certificate for the Board Secretary, and her qualifications meet the requirements of relevant laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules.

Independent opinions of independent directors: through reviewing the personal resume and data, the candidate Ms. CAI Yun has obtained the qualification certificate for the Board Secretary, and her qualifications meet the requirements of relevant laws and regulations such as the Company Law and the Shanghai Stock Exchange Listing Rules. There is no situation that they are not allowed to serve as the Company's senior management as stipulated in the Company Law and the Articles of Association; There is no case that the CSRC has determined that the market entry is prohibited, and the prohibition has not been lifted; There is no case that the stock exchange has publicly determined that it is not suitable to serve as senior management of listed companies and the term has not expired; Currently not serving as a supervisor in this company. The nomination, deliberation and voting procedures of Appointing Ms. CAI Yun as Board Secretary of the Company comply with the provisions of relevant laws and regulations and the articles of association, which are legal and effective. We agree on the proposal on Appointing Ms. CAI Yun as Board Secretary.

It is hereby announced.

Board of Directors of Bluestar Adisseo Company
29th October 2023

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)

Appendix: CV

Name	Professional background and main work experience
Yanfeng SUN	Mr. Sun was born in 1982, Chinese, member of the Communist Party of China. He obtained a master's degree in accounting, Central University of Finance and Economics. He used to serve as the Business Manager of the Analysis and Evaluation Department of China National Chemical Plastics Co., Ltd. and Sinochem Corporation, Deputy Director of the Strategic Execution Department of SinoChem Holdings Co., Ltd., Supervisor of China National Chemical Energy Co., Ltd., and Supervisor of Shenyang Chemical Research Institute Co., Ltd. Currently he is as Chief Financial Officer of China National Bluestar (Group) Co., LTD. As of the disclosure date of this announcement, Mr. SUN Yanfeng has not held stocks of the Company. Except for serving as the controlling shareholder, there are no other related relationships with the company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. Mr. SUN Yanfeng has not been punished by CSRC, SSE, or other relevant departments. His job qualifications comply with the provisions of laws and regulations such as

	the Company Law and the Shanghai Stock Exchange Listing Rules.
Yun CAI	Ms. Cai was born in 1974, Chinese. She has a bachelor's degree in international economics from Fudan University and is member of CICPA, HKCPA and CGMA. She also completed an Adisseo internal training course at ESSEC Business School in France. Ms. Cai has successively worked in PwC Shanghai Branch as an Auditor and then as a Senior Auditor. Finally, she became Finance & HR manager, Deputy General Manager at Adisseo Life Science (Shanghai) Co., Ltd. (Previously: Aventis International Trading (Shanghai) Co., Ltd). Ms. Cai has been Group Project & Internal Audit Director since April 2015. From 2015 to April 2023, she was the Person in charge of Finance of the Company. Since April 2020, she has been Senior Director of Communication & Digital Transformation for Adisseo China. As of the disclosure date of this announcement, Ms. Cai Yun does not hold any shares of the company, and has no affiliated relationship with the company's directors, supervisors, senior management, actual controllers, or shareholders holding more than 5% of the shares. She has not been punished by the China Securities Regulatory Commission, Shanghai Stock Exchange, or other relevant departments, and her job qualifications comply with the provisions of the Company Law, Shanghai Stock Exchange Listing Rules, and other laws and regulations.