

Bluestar Adisseo Company

The Eighth Meeting of the 8th Session of Board Announcement of Resolutions

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

Important notes:

- As the proposal 4 Bluestar Adisseo Company Management Measure for Total Wages is related to general manager's responsibility, Jean-Marc Dublanc voted "Abstain" for this proposal.

The eighth meeting of the 8th session of the board was held on 14th December 2022, in the method of communication voting. The notice and materials for the meeting were circulated by email on 9th December 2022. 9 directors shall be present and 9 were present. The holding of this meeting complied with the *Company Law of the People's Republic of China*, and the *Articles of Association of Bluestar Adisseo Company*. Mr. Zhigang HAO, the chairman, convened and presided the meeting.

Directors present deliberated and passed the following proposals:

1. Deliberated and passed the proposal on Bluestar Adisseo Company Management Measures for Liability

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

2. Deliberated and passed the proposal on Bluestar Adisseo Company Management Measures for Donation

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

3. Deliberated and passed the proposal on Bluestar Adisseo Company Management Measures for External Guarantees

Bluestar Adisseo Company Management Measures for External Guarantees is on Shanghai Stock Exchange's website: www.sse.com.cn.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

4. Deliberated and passed the proposal on Bluestar Adisseo Company Management Measures for Total Wages

This proposal was passed with 8 votes in favor, 0 objection, and 1 abstention.

5. Deliberated and passed the proposal on Bluestar Adisseo Company Management Measures for Compensation & Performance of Senior Management Team

Bluestar Adisseo Company Management Measures for Compensation & Performance of Senior Management Team is on Shanghai Stock Exchange's website: www.sse.com.cn.

Remuneration and Appraisal Committee have issued their opinion and consent to this proposal.

Independent Directors have issued their opinion with consent to this proposal.

Connected director Jean-Marc Dublanc and Hao Wang withdraws from voting.

This proposal was passed with 7 votes in favor, 0 objection, and 0 abstention.

6. Deliberated and passed the proposal on the 14th Five Year Development Plan of Bluestar Adisseo Company

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

It is hereby announced.

Board of Directors
14th December 2022

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)