Stock Code: 600299 Stock Name: Adisseo No: 2021-028

Bluestar Adisseo Company

The First Meeting of the 8th Session of Board Announcement of Resolutions

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume personal and joint liability for the authenticity, accuracy and integrity of this announcement.

The first meeting of the 8th session of the board was held on 24th September 2021, in the method of communication voting. The notice and materials for the meeting were circulated by email on 13th September 2021. 9 directors shall be present and 9 were present. The holding of this meeting complied with the *Company Law of the People's Republic of China*, and *the Articles of Association of Bluestar Adisseo Company*. Dr. Zhigang HAO hosted the meeting.

Directors present deliberated and passed the following proposals:

1. Deliberated and passed the proposal on Electing Chairman and Deputy Chairman of the 8th Session of the Board

In accordance with the *Company Law of the People's Republic of China*, the *Articles of Association of Bluestar Adisseo Company* and other relevant regulations, the board proposes Mr. HAO Zhigang to serve as the chairman of the 8th board of directors, Mr. Jean-Marc DUBLANC to serve as the vice chairman of the 8th board of directors (the resume is attached in appendix). The term will begin from the date of deliberation and approval of this proposal, and end with the expiration of the term of the 8th board of directors.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

2. Deliberated and passed the proposal on Changing Members of the Special Committees of 8th Session of the Board

In accordance with the *Company Law of the People's Republic of China*, *the Articles of Association of Bluestar Adisseo Company* and other relevant regulations, the 8th board of directors of the company has an Audit, Risk and Compliance Committee, a Nomination Committee, a Strategic Committee and a Remuneration and Appraisal Committee. The board proposes the composition of each committee (the resume is attached in appendix) is as follows:

Audit, Risk and Compliance Committee: Mr. DING Yuan (Chairman), Ms. Caroline Grégoire Sainte-Marie and Mr. WU Jingwan

Nomination Committee: Mr. ZANG Hengchang (Chairman), Mr. HAO Zhigang, Mr. Jean-Marc DUBLANC, Mr. DING Yuan and Ms. Caroline Grégoire Sainte-Marie

Strategic Committee: Mr. HAO Zhigang (Chairman), Mr. Gérard DEMAN, Mr. Jean-Marc DUBLANC, Mr. GE Yougen, Mr. ZANG Hengchang and Mr. WU Jingwan

Remuneration and Appraisal Committee: Ms. Caroline Grégoire Sainte-Marie (Chairman), Mr. DING Yuan and HAO Zhigang

Independent Directors have issued their opinion and consent to this proposal.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

3. Deliberated and passed the proposal on Nominating Executive Management

Upon the nomination by the chairman of the board of directors Mr. HAO Zhigang, Mr. Jean-Marc DUBLANC is appointed to be the general manager of the company.

Upon the nomination by the chairman of the board of directors Mr. HAO Zhigang, Ms. LIANG Qinan is appointed to be the secretary of the board of directors.

Upon the nomination by the general manager Mr. Jean-Marc DUBLANC, Mr. WANG Hao is appointed to be the deputy general manager of the company.

Upon the nomination by the general manager Mr. Jean-Marc DUBLANC, Mr. GU Dengjie is appointed to be the deputy general manager of the company.

Upon the nomination by the general manager Mr. Jean-Marc DUBLANC, Ms. CAI Yun is appointed to be the person in charge of finance.

The term of the above senior management personnel (the resume is attached in appendix) is the same as that of the current board of directors.

Independent Directors have issued their opinion and consent to this proposal.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

It is hereby announced.

Board of Directors
24th September 2021

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)

Appendix: Directors' and executive managements' CV

Non-independent director's resume

Name	Professional background and main work experience
Zhigang HAO	Dr. Hao was born in 1978, Chinese, member of the Communist Party of China. He obtained a Ph.D. in Chemical Engineering from the Institute of Process Engineering, Chinese Academy of Science, and an MBA from The Open University of Hong Kong. Dr. Hao used to work in Shanxi Synthetic Rubber Group and ChemChina. And he used to be an engineer, Board Secretary, Director of Administration Office and Deputy Party Secretary at China National Bluestar (Group) Co., Ltd, and now works as Party Secretary, Chairman in China National Bluestar (Group) Co., Ltd. Dr. Hao was the Deputy Chairman of the Company from 2017 to 2018. Since 2018, he has been the Chairman of the Company.
Jean-Marc DUBLANC	Mr. Dublanc was born in 1954, French. He graduated from the ESCP in 1979. Mr. Dublanc began his career at Indosuez Bank and then joined the financial management of Rhone-Poulenc in 1981. He subsequently held senior operational and management positions in several subsidiaries in France and the USA. Before joining Adisseo, he was in charge of a subsidiary in the field of human nutrition. He joined Adisseo in 2006 as director of innovation, marketing and sales, since 2010 he was nominated as the CEO of Adisseo France and Bluestar Adisseo Nutrition Group Limited. Since 2015, Mr. Dublanc has been the CEO of Adisseo. Since 2018, he has been the Deputy Chairman of the Company.
Gérard DEMAN	Mr. Deman was born in1946, Bachelor of Chemical Engineering, Polymer Polymer Engineering. Mr. Deman has nearly 45 years of experience in the global chemical industry and is an expert in government relationship. He used to be a professor of organic chemistry in University of Algiers and worked in the animal nutrition division of Rhone Poulenc as Director of Operations. Then in 2002, he took part alongside CVC at the leveraged buyout that gave birth to Adisseo. In 2006, he became president of Adisseo at its acquisition by Bluestar till 2010. He is the Chairman of the management board at Adisseo France and member of the 6th session of the board of directors and strategic advisor for Bluestar Group since 2010. From 2015 to 2018, he was the Chairman of the Company. Since 2015, he has been the Director of the Company.
Jingwan WU	Mr. Wu was born in 1969, American. He graduated from the

	University of International Business and Economics and later received his MBA from the Clannett School of Management, Purdue University and he is a CGA member. Mr. Wu worked for China Geological Technology Development Import and Export Corporation, Shell China, Akzo Nobel, and served successively as CFO of United Technologies Asia, Vice President of Finance of Pearson China, and CFO of Legson Chemicals Asia. He is currently the Group Chief Financial Officer and Director of Finance Department of China Bluestar (Group) Co., Ltd. Mr. Wu has rich experience in team management, accumulated rich experience in accounting, financial planning and analysis, financial control and other aspects, and has experience in merger and acquisition transactions, joint venture management, financial shared services and ERP system implementation. Since 2020, he has been the Director of the Company.
Gary WANG	Mr. Wang was born in 1973, Chinese, Chinese Communist Party Member, Master of Biochemical Engineering of Shanghai University, MBA of Fudan University and is studying in French NEOMA Business School. Mr. Hao WANG has more than 20 years' experience in chemical industry with abundant practical and team management experience in R&D, technical service, sales, marketing and production etc. He used to work for Unilever (China) Co., Ltd. as R&D Assistant Manager, WACKER Chemicals (China) Co., Ltd. as Technical Service Manager, Technical Center Site Director, Business Director, Vice President, Vice Chairman of WACKER Dymatic Silicones (Shunde) Co., Ltd., Chairman of WACKER Silicones (Zhangjiagang) Co., Ltd. and was the Global Executive Team Member of WACKER Group. He joined Adisseo in 2020 as Executive Vice President of Adisseo Great China and Deputy General Manager of the Company. Since 2021, he has been the Director of the Company.
Yougen GE	Mr. Ge was born in 1969, Chinese, member of the Communist Party of China, and obtained a bachelor's degree in chemistry from Lanzhou University and an MBA from the Open University of Hong Kong. Mr. GE used to be a Deputy Director and engineer of Bluestar Xinghuo Factory; a General Manager of Bluestar (Tianjin) Chemical Co., Ltd.; a Deputy Director of organic silicon division of China National Bluestar (Group) Co, Ltd.; a Deputy General Manager and party committee member of China Bluestar Chemical Co., Ltd. He is currently serving as the Assistant General Manager of the China Bluestar (Group) Co., Ltd. Since 2018, he has been the Director of the Company.

Independent director's resume

Name	Professional background and main work experience
Yuan DING	Dr. Ding was born in 1969, French. Dr. Ding received his Ph.D. from the Institute of Enterprises Administration at the University Montesquieu Bordeaux IV, France in May 2000. Mr. Ding has over 20 years of experience in teaching and research in financial accounting, financial statement analysis, corporate governance and mergers and acquisitions. From September 1999 to September 2006, Mr. Ding is a tenured professor of accounting and management control at HEC School of Management, Paris, France. Since joined CEIBS in September 2016, Mr. Ding is Vice President and Dean, Cathay Capital Chair Professor in Accounting. He has also served and continues to serve on the Boards of Directors of several listed firms and financial institutions: Man Wah Holdings Limited (2016.12-, stock code: 1999), Zhuolang Smart Technology limited Company(2018.05-,stock code:600545), Gujing Group (2008.07-2011.06, stock code: 000596), TCL (2008.06 - 2014.06, stock code: 000100), Red Star Macalline (2012.03–2018.12, stock code: 1528(HK), 601828(SH)), MagIndustries Corp. (2011.07 – 2015.06, stock code: MAA), Landsea Group (2013.07-2019.05, stock code:106), and serves as a director in Jaccar Holdings. Since 2018, he has been the Independent Director of the Company and the Chairman of Audit, Risk and Compliance Committee.
Caroline Grégoire Sainte-Marie	Ms. Caroline Grégoire Sainte-Marie was born in 1957, French. She graduated from Institut d'Études Politiques Paris and Université Droit Paris Sorbonne. She has served as Chief Financial Officer and Finance and IT Manger for Volkswagen France (1996-1997), Chief Financial Officer for Lafarge Specialty Products (1997-1999), Senior Vice President Mergers & Acquisitions with Lafarge Cement Division (2000-2004), Chief Executive Officer Germany and Czech Republic Groupe Lafarge (2004-2006), President and Chief Executive Officer Tarmac France/Belgium (2007-2009) and President and Chief Executive Officer Frans Bonhomme (2009-2011). She has since held the position as senior advisor with HIG European Capital Partners and an investor of Calyos Belgium since May 2017. Since 2011, she has served and continues to serve on the Boards of Directors of these listed companies: VINCI (Euronext Paris (compartment A), FR0000125486), FNACDARTY and GROUPAMA. She served on the Boards of Director of Elkem Group from May 2020 to May 2021. Since 2021, she has been the Independent Director of the Company and the Chairman of Remuneration Committee.
Hengchang	Mr. Zang was born in 1964, Chinese, graduated from school of

ZANG	pharmacy, Shandong University, majoring in Microbiology and biochemical pharmacy, with a doctor's degree. From July 1985 to September 1987, he served as assistant professor of Department of health chemistry, Shandong Medical University; From July 1990 to April 1991, he served as assistant professor of Laboratory Animal Laboratory of Shandong Medical University; From May 1991 to July 2000, he was the factory director, engineer and senior engineer of experimental pharmaceutical factory of Shandong Medical University; From July 2000 to April 2007, he was the general manager, senior engineer and researcher of Shandong Shanda Kangnuo Pharmaceutical Co., Ltd; Since April 2007, he has been a researcher in school of pharmacy of Shandong University. He is now an independent director of Shandong Luhua Longxin Biotechnology Co., Ltd., an external director of Shandong Luhua Energy Group Co., Ltd. and an independent director of Bloomage Biotechnology Corporation Limited. Since 2021, he has been the Independent Director of the Company and the Chairman of Nomination Committee.

Executive management's resume

Name	Professional background and main work experience
Jean-Marc DUBLANC	Mr. Dublanc was born in 1954, French. He graduated from the ESCP in 1979. Mr. Dublanc began his career at Indosuez Bank and then joined the financial management of Rhone-Poulenc in 1981. He subsequently held senior operational and management positions in several subsidiaries in France and the USA. Before joining Adisseo, he was in charge of a subsidiary in the field of human nutrition. He joined Adisseo in 2006 as director of innovation, marketing and sales, since 2010 he was nominated as the CEO of Adisseo France and Bluestar Adisseo Nutrition Group Limited. Since 2015, Mr. Dublanc has been the CEO of Adisseo. Since 2018, he has been the Deputy Chairman of the Company.
Gary WANG	Mr. Wang was born in 1973, Chinese, Chinese Communist Party Member, Master of Biochemical Engineering of Shanghai University, MBA of Fudan University and is studying in French NEOMA Business School. Mr. Hao WANG has more than 20 years' experience in chemical industry with abundant practical and team management experience in R&D, technical service, sales, marketing and production etc. He used to work for Unilever (China) Co., Ltd. as R&D Assistant Manager, WACKER Chemicals (China) Co., Ltd. as Technical Service Manager, Technical Center Site Director, Business Director, Vice President, Vice Chairman of WACKER Dymatic Silicones (Shunde) Co., Ltd., Chairman of WACKER Silicones (Zhangjiagang) Co., Ltd. and was the Global Executive Team Member of WACKER Group. He joined Adisseo in 2020 as Executive Vice President of Adisseo Great China and Deputy General Manager of the Company. Since 2021, he has been the Director of the Company.
Dengjie GU	Mr. Gu was born in 1964, Chinese. Mr. Gu holds a bachelor's degree from Zhejiang University and a master's degree and doctorate from China University of Mining and Technology (Beijing). He also completed a mini-MBA training course at ESSEC Business School in France. Mr. Gu has successively worked for China Huaneng Group as Engineer, Senior Engineer, Rhône-Poulenc (China) Co., Ltd as Project Manager, Bohai (Tianjin) Rhône-Poulenc Methionine Co., Ltd as Deputy General Manager and Aventis International Trade (Shanghai) Co., Ltd as Sales Manager China. Mr. Gu has been working with Adisseo Life Science (Shanghai) Co., Ltd. as General Manager since 2002. From 2018 to 2021, he was the Director of the Company. Since 2015, he has been the Deputy General Manager of

	the Company.
Yun CAI	Ms. Cai was born in 1974, Chinese. She has a bachelor's degree in international economics from Fudan University and is a CICPA member. She also completed a mini-MBA training course at ESSEC Business School in France. Ms. Cai has successively worked in PwC Shanghai Branch as an Auditor and then as a Senior Auditor. Finally, she became Finance & HR manager, Deputy General Manager at Adisseo Life Science (Shanghai) Co., Ltd. (Previously: Aventis International Trading (Shanghai) Co., Ltd). Ms. Cai has been Group Project & Internal Audit Director since April 2015. Since 2015, she has been the Person in charge of Finance of the Company.
Qinan LIANG	Ms. Liang was born in 1987, Chinese, probationary party member, member of China National Democratic Construction Association. She graduated from Aston University with master's degree in finance and Investment and she is a full member of the Association of Chartered Certified Accountants (ACCA). Ms. Liang has successively worked as Auditor at Pw Beijing Branch, then became IR Manager of China Distance Education Holdings Limited. (NYSE: DL), and then IR Director in board office in Universal Medical (HK,2666). Ms. Liang hold Board Secretary Certificate and Independent Board Director Qualification, and Ms. Liang is now studying advanced course of Finance at China Academy of Social Science. Since 2018, she has been the Board Secretary of the Company.