

Bluestar Adisseo Company

Announcement on Election of Employee Representative Supervisors

The board of supervisors and all supervisors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume personal and joint liability for the authenticity, accuracy and integrity of this announcement.

The 7th session of the Board of Supervisors of Bluestar Adisseo Company (hereinafter referred to as “the company”) will expire in October. According to the provisions of the *Company Law of the People’s Republic of China* and the *Articles of Association* (the “AOA”) of the company, the company needs to organize a new Board of Supervisors. The 8th Board of Supervisors consists of 3 supervisors, including one employee representative supervisor, elected through democratic forms.

After thoroughly discussion and approval by the company's employee representative assembly, it was unanimously recommended Mr. PAN Yong (resume attached) as the employee representative supervisor of the 8th Board of Supervisors of the company, and the term would be consistent with the 8th Board of Supervisors of the company.

Mr. PAN Yong does not hold any shares of the company. In the past three years, he has not been punished by the China Securities Regulatory Commission and other relevant departments and the stock exchange. He is qualified according to the *company law* and the *AOA*.

It is hereby announced.

Board of Supervisors
30th July 2021

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)

Appendix: CV of the Employee Representative Supervisor

Name	Professional background and main work experience
Yong Pan	Mr. Pan was born in 1978, Chinese, major in applied chemistry, bachelor's degree. Mr. Pan used to work as Shift Supervisor in DSM Oriental Nanjing chemical co. LTD, Operation Supervisor in Bayer polyurethane Shanghai co., LTD., Assistant Plant Manager in Wacker chemical Nanjing co., LTD. He joined Bluestar Adisseo Nanjing co., LTD. and worked as Intermediate Section Manager since June 2014. From July 2018 to August 2020 worked as Process and Project department Manager and transferred back to intermediate section as production manager since September 2020. Mr. Pan is the Employee Representative Supervisor of the 7th Board of Supervisors of the company since September 2018.