

Bluestar Adisseo Company

The Thirteenth Meeting of the 7th Session of Board Announcement of Resolutions

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume personal and joint liability for the authenticity, accuracy and integrity of this announcement.

The thirteenth meeting of the 7th session of the board was held on 29th October 2020, in the method of communication voting. The notice and materials for the meeting were circulated by email on 23rd October 2020. 9 directors shall be present and 9 were present. The holding of this meeting complied with the *Company Law of the People's Republic of China*, and the *Articles of Association of Bluestar Adisseo Company*. Dr. HAO Zhigang hosted the meeting.

Directors present deliberated and passed the following proposals:

1. Deliberated and passed the proposal on Q3 2020 Report

The Q3 2020 Report is on Shanghai Stock Exchange's website: www.sse.com.cn.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

2. Deliberated and passed the proposal on 2020 Remuneration Policy

Independent directors have approved and issued their opinion with consent to this proposal.

Connected director Jean-Marc Dublanc and Gu Dengjie withdraw from voting.

This proposal was passed with 7 votes in favor, 0 objection, and 0 abstention.

It is hereby announced.

Board of Directors
29th October 2020

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)