Bluestar Adisseo Company

The Sixth Meeting of the 9th Session of Board Announcement of Resolutions

The board of directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

The sixth meeting of the 9th session of the board was held on 28th April 2025, in the method of communication voting. The notice and materials for the meeting were circulated by email on 24th April 2025. 9 directors shall vote and 9 voted. The holding of this meeting complied with the *Company Law of the People's Republic of China*, and the *Articles of Association of Bluestar Adisseo Company*. Mr. Zhigang HAO, Chairman of the Company, convened and presided the meeting. Certain executives of the Company observed the meeting.

Directors present deliberated and passed the following proposals:

1. Deliberated and passed the proposal on 2025 Q1 Report

The 2025 Q1 Report is on Shanghai Stock Exchange's website: www.sse.com.cn.

The Audit, Risk and Compliance Committee deliberated and passed the proposal.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

2. Deliberated and passed the proposal on Foreign Exchange Hedging Business Plan

The Foreign Exchange Hedging Business Plan is on Shanghai Stock Exchange's website: www.sse.com.cn.

The Audit, Risk and Compliance Committee deliberated and passed the proposal.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

This proposal is to be submitted to the shareholders' meeting for deliberation.

3. **Deliberated and passed the proposal on 2024 Sustainable Development Report**

2024 Sustainable Development Report is on Shanghai Stock Exchange's website: www.sse.com.cn.

The Strategic and ESG Committee, the Audit, Risk and Compliance Committee deliberated and passed the proposal.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

4. **Deliberated and passed the proposal on Annual Remuneration Plan of Senior Management for 2025**

Considering the company's development situation and the annual benchmarking study related on the remuneration level of the industry, the company proposes to perform the annual review on the total remuneration plan of some senior management for 2025.

The Remuneration and Appraisal Committee has reviewed the final proposal on Annual Remuneration Plan of Senior Management for 2025 and believes that it conforms to the actual business situation of the Company, complies with relevant regulations, fulfills the incentive effect on senior management, is conducive to the long-term development of the Company, and does not harm the interests of the Company or small and medium-sized shareholders. It is agreed to submit it to the board of directors for deliberation.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

5. **Deliberated and passed the proposal on the Extension of the Validity Period of the Shareholders' Meeting Resolution on the Private Issuing**

The Announcement on the Extension of the Validity Period of the Shareholders' Meeting Resolution and Related Authorizations for Private Issuing of A-shares is on Shanghai Stock Exchange's website: www.sse.com.cn.

This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

This proposal is to be submitted to the shareholders' meeting for deliberation.

6. **Deliberated and passed the proposal on the Shareholders' Meeting on Fully Authorizing the Board of Directors and its Authorized Persons to Handle Matters Related to the Private Issuing of A-shares**

   The Announcement on the Extension of the Validity Period of the Shareholders' Meeting Resolution and Related Authorizations for Private Issuing of A-shares is on Shanghai Stock Exchange's website: www.sse.com.cn.

   This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

   This proposal is to be submitted to the shareholders' meeting for deliberation.

7. **Deliberated and passed the proposal on Formulation on Rules of Issues and Crisis Communication Management of Bluestar Adisseo Company**

   Rules of Issues and Crisis Communication Management of Bluestar Adisseo Company is on Shanghai Stock Exchange's website: www.sse.com.cn.

   This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

8. **Deliberated and passed the proposal on Convening the 2nd Interim General Meeting for FY2025 on Other Selected Date**

   In view of the overall work arrangement of the Company's Board of Directors, it is agreed to convene the 2nd Interim General Meeting for FY2025. It is authorized that the chairman of the Board of Directors shall be entitled to decide the specific matters regarding the 2nd Interim General Meeting for FY2025, such as the time, location and agenda, and issue a notice of the shareholders' meeting in accordance with Articles of Association of the Company.

   This proposal was passed with 9 votes in favor, 0 objection, and 0 abstention.

It is hereby announced.

Board of Directors

28th April 2025

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)