

Bluestar Adisseo Company

The Nineteenth Meeting of the 9th Session of Board Announcement of Resolutions

The Board of Directors and all directors guarantee that this announcement does not contain any false statement, misleading statement or material omission, and assume legal liability for the authenticity, accuracy and integrity of this announcement.

The nineteenth meeting of the 9th session of the Board was held on 11th September 2026, in the method of communication voting and on-site voting. The notice and materials for the meeting were circulated by email on 8th September 2026. Eleven (11) committee members shall be present, and Eleven (11) were present. Director SUN Yanfeng could not attend the meeting in person due to conflict of schedule and appointed Independent Director LIU Xin as the proxy to attend the meeting and vote on the proposals on behalf of him. The holding of this meeting complied with the *Company Law of the People's Republic of China*, and the *Articles of Association of Bluestar Adisseo Company*. Vice Chairman Jean-Marc DUBLANC convened and presided the meeting. Certain executives of the Company observed the meeting.

Directors present deliberated and passed the following proposals:

1. Deliberated and passed proposal on Election of Chairman of the 9th Session of the Board

According to the relevant provisions of *the Company Law* and *the Articles of Association*, the Board of Directors has agreed to elect Mr. LI Bo as the Chairman of the 9th Session Board of Directors, with his term of office effective from the date this Board resolution is approved until the expiration of the term of the 9th session of the Board.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

2. Deliberated and passed the proposal on Adjustment of the Composition of Special Committees of 9th Session of the Board

Given the change in the Company's Board members, according to *the Articles of Association* and other relevant regulations, the Board has agreed to elect Mr. LI Bo as member of the Strategic and ESG Committee and the Nomination Committee. The adjusted composition of the aforesaid Committees is as follows:

The Strategic and ESG Committee: Mr. LI Bo (Chairman), Mr. Jean-Marc DUBLANC, Mr. Gérard DEMAN, Mr. LI Yong, Mr. SUN Yanfeng and Mr. ZANG Hengchang.

The Nomination Committee: Mr. ZANG Hengchang (Chairman), Mr. LI Bo, Mr. DONG Dachuan, Mr. LIU Xin and Mr. Benny LAM.

Save for the adjustments set forth above, the membership of the other Committees of the Board shall remain unchanged.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

3. Deliberated and passed the proposal on Appointing Mr. LI Bo as General Manager (CEO)

Announcement on Resignation of General Manager (CEO) and Appointment of General Manager (CEO) of the Company is available on the website of Shanghai Stock Exchange at www.sse.com.cn.

The Nomination Committee has examined the qualifications of candidate and believes that the candidate has the qualifications and work experience to fulfill relevant responsibilities, and there is no situation where he is not allowed to serve as General Manager (CEO) of the Company as stipulated in *the Company Law*, *the Articles of Association of Bluestar Adisseo Company*, and relevant normative documents of the China Securities Regulatory Commission and Shanghai Stock Exchange. The term of office shall commence on 1st November 2026 and terminate upon the expiration date of the 9th session of the Board of Directors.

This proposal was passed with 11 votes in favor, 0 objection, and 0 abstention.

It is hereby announced.

Board of Directors
11th September 2026

(In case of discrepancies between the English version and the Chinese version of this announcement, the Chinese version, officially published and disclosed, shall prevail.)